**Title of Your Manuscript**

**(15 fonts, center, bold)**

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**ABSTRACT**

This section is for abstract and you are required to have an abstract of 150-200 words. Please make just one paragraph. Abstract usually includes your research **goal, findings, results, and suggested implications**. 10 pt font; no indent, justified text.

**Keywords:** 5-7 keywords in alphabetical order that are specific and reflect what is essential about the article. Keywords and the article’s classification (JEL) should be provided after the abstract.

**INTRODUCTION**

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**LITERATURE REVIEW**

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**First level Subheading**

***Second level Subheading***

*Third level Subheading*

**RESEARCH METHOD**

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**RESULTS**

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**Table 1.** Descriptive Statistics Example (*N* =158)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Construct | Min. | Max. | *M* | *SD* |  |
| Transformational | 1.25 | 5.00 | 3.56 | .78 |  |
| Transactional | 1.33 | 4.67 | 2.97 | .77 |  |
| Organizational commitment | 2.13 | 4.73 | 3.38 | .63 |  |

*Note.* *M* = Mean, *SD* = Standard Deviation.

How to make APA manual-based table? Check this link <https://www.youtube.com/watch?v=fF8f_vdGrak&feature=youtu.be>

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**Table 2.** Regression Results Between x and x Example

|  |  |  |  |
| --- | --- | --- | --- |
| Construct | *B* | *SE B* | β |
| X | .29 | .06 | .36\*\* |

*Note.* *R*2 = .13 (*p* < .01) \*\**p* < .01

**Figure 1.** Overview Result

Figure 1 (Picture in high resolution)

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**DISCUSSION**

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**CONCLUSION**

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**LIMITATION (OPTIONAL)**

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**REFERENCES**

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Please have in mind following:

1. Plagiarism level less than 15%, no single source above 3%.

2. Minimal references is 15 sources